

#### Welcome!



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Invite me to connect!

- Started WiserU.com blog to fix a weakness
- Tenaciously good at finding a iob
  - Career coach, LinkedIn trainer
  - · Train recruiters to find you

Reach your target employers!

## The Big Mistake?

Researching a company ...

#### before the interview



# Company?

You should research a company ...

before you even apply!

Reach your target employers!

# How do you WOW mining

- o RESEARCH who they are
- o IMPRESS them with what you know



#### Researching a Company ...

- Shows you are really interested in them
- Infers you understand their company
- Shouts that you are willing to work harder and smarter to earn the position
- Gives you clues about what the company is really like
- Keeps you from saying the wrong things

Reach your target employers!

#### Resistance is self defeating ...

- Not doing your homework lumps you with everybody else who is just going through the motions
- It is more effective to apply well for one job than to apply for 20 jobs badly



Reach your target employers!

#### That's why today, we'll discuss ...

- o How to reach the hiring manager
- Types of people the company hires



#### We'll discuss ...

- Who you know who could influence your hiring
- The salary ranges for key positions
- Recent departures and job postings
- What current employees think and much more



How to **WOW** Hiring

Companies!

## We'll also discuss ...

- What to do with the knowledge you've gained
- Specifically what to do to impress hiring companies



How to **WOW** Hiring

Companies!

#### What I've learned ...

- There are tons of resources
- Many are free
- o It's worth your while to do your homework
- o You'll be amazed at what you can find out



How to WOW Hiring

Companies!

#### Use the knowledge ...

- Copy/paste information in Notepad
- o Shorten the information to essential points
- o Paste it into a Word document



How to WOW Hiring

Companies!



